| REGISTRATION DATA   |   |  |  |
|---|---|--|--|
| Name of formality Certificate for the Registration of Social Security |   |  |  |
| Type of formality   | Certificate                                     |  |  |
| Formality Code  | Date of last modification Responsible Authority |  |  |
| MoLSW-NSSFO-1   | 17.08.2017 National Social Security Fund Office |  |  |

| BACKGROUND DATA                                 |  |  |  |  |
|---|--|--|--|--|
| Means of presentation                           | At the Authority Offices   |  |  |  |
| Specific sector linked to the formality         | All sectors  |  |  |  |
| Purpose for enforcing the business formality    | To be the solid evidence certifying that the enterprise is providing the Social Security protection to the employees in compliance with the requirements under Lao PDR laws. |  |  |  |
| Who should complete this business formality?    | Any Enterprise that has the employees  |  |  |  |
| The formality has online information?           | YES  |  |  |  |
| Link to online information                      | https://www.nssf.gov.la  |  |  |  |
| The formality has an application form?          | YES  |  |  |  |
| Any additional comment concerning the formality | The enterprise shall be registering as the entity providing umbrella for all the employees and each employee shall also fill in their separate application form              |  |  |  |

| REQUIREMENTS AND SUPPORTING EVIDENCE                       |   |  |  |  |
|--|---|--|--|--|
| Time it takes to the authorities to process the formality  | 30  |  |  |  |
| Qualifications needed by the business to get the formality | Any Enterprise that has been incorporated under the Lao PDR laws. |  |  |  |
| Is there any reason for the authority to deny              | No  |  |  |  |

## Datasheet for business formalities. Technical Assistance for Business Regulation Review and Rationalization in Lao PDR

| REQUIREMENTS AND SUPPORTING EVIDENCE |  |  |
|--------------------------------------|--|--|
| the issuing of the formality?        |  |  |

| RENEWAL INFORMATION  |  |   |  |
|--|--|---|--|
| Does the formality have a validity or an expiration date?  How long will the formality be valid for? (in months) |  |   |  |
| NO   |  | 0 |  |
| What is the process and conditions to renew the formality?   |  |   |  |

| ISSUING FEES          |  |  |  |  |  |  |
|-----------------------|--|--|--|--|--|--|
| Has application fees? | Service fees<br>businesses need to<br>disburse | Certificate fees<br>businesses need to<br>disburse | Application<br>fees<br>businesses<br>need to<br>disburse | Total fees<br>businesses need<br>to disburse |  |  |
| NO                    | 0.00   | 0.00   | 0.00   | 0.00   |  |  |
| Comments              | Free of Charge                                 |  |  |  |  |  |

| RENEWAL FEES      |  |  |  |  |  |  |
|-------------------|--|--|--|--|--|--|
| Has renewal fees? | Service fees<br>businesses need to<br>disburse | Certificate fees<br>businesses need to<br>disburse | Renewal<br>fees<br>businesses<br>need to<br>disburse | Total renewal fees businesses need to disburse |  |  |
| NO                | 0.00   | 0.00   | 0.00   | 0.00   |  |  |
| Comments          |  |  |  |  |  |  |

| LEGAL FRAMEWORK        |        |            |  |  |
|------------------------|--------|------------|--|--|
| Name                   | Number | Date       | Comment  |  |
| Law on Social Security | 34/ສພຊ | 26.07.2013 | Article 6 Employer shall participate in the contribution in the National Social Security Fund Article 55 Contribution by the Government and the Employer Article 56 Contribution |  |

## Datasheet for business formalities. Technical Assistance for Business Regulation Review and Rationalization in Lao PDR

| LEGAL FRAMEWORK  |             |            |  |  |
|--|-------------|------------|--|--|
|  |             |            | by the Employee  |  |
| Law on Labour (Revised)  | 43/ສພຊ      | 24.12.2013 | Article 71 Every labor unit and employee shall register into the social security system and shall contribute to the National Social Security Fund in order to obtain all the protections from the social security system as prescribed under the Law on Social Security. |  |
| Order on the Establishment and<br>Functioning of National Social<br>Security Fund Office | 3122/හිසිසි | 14.10.2014 | Article 3.9 Obligation to register and issue the social security card <div>Article 11 Registration and Contribution Payment Division has the obligation to register and issue the certificate.</div>   |  |

| REQUIRED DOCUMENTS  |                            |  |  |
|---|----------------------------|--|--|
| Document Name   | Comment                    |  |  |
| Certificate of Annual Tax Payment                             | ສຳເນົາການເສຍອາກອນປີຫຼ້າສຸດ |  |  |
| Certificate for the Issuance of the Tax Identification Number | ສຳເນົາ                     |  |  |
| Certificate for Enterprise Registration of Company Limited    | ສຳເນົາ                     |  |  |
| Location Map of the Enterprise                                |                            |  |  |

| STATISTICS (Issue or/and renewed number) |   |  |  |
|--|---|--|--|
| Year Issued Renewed                      |   |  |  |
| 2016                                     | 0 |  |  |

| LIST OF ATTACHED DOCUMENTS                                    |                  |                   |  |  |
|---|------------------|-------------------|--|--|
| Name of document Type of document File of document            |                  |                   |  |  |
| Registration Form   | Application form | 5976c31da81fd.pdf |  |  |
| Example of Resolution Example of resolution 5977f9fbcb2ae.pdf |                  |                   |  |  |